



# MASSACHUSETTS/ AFL-CIO

*Voice of Organized Labor 400,000 Strong*

March 30, 1989

TO: MEMBERS OF THE MASSACHUSETTS AFL-CIO  
EXECUTIVE COUNCIL

PRESIDENT

ARTHUR R. OSBORN

EXECUTIVE VICE PRESIDENTS

JOSEPH M. LYDON  
JOSEPH C. FAHERTY  
JAMES FARMER

SECRETARY-TREASURER

ROBERT J. HAYNES

VICE PRESIDENTS

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RONALD ALMAN  
EDWARD F. BURKE JR.  
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THOMAS CHIRILLO  
JANET CIEJKA  
EDWARD W. COLLINS JR.  
JOHN P. CONLEY  
JOSEPH A. DART  
NICHOLAS DIMITROPOLIS  
CHARLES DeROSA  
PAUL L. DEVLIN  
RONALD A. FERRIS  
WILLIAM J. FOLEY  
WILLIAM F. IRVIN  
JOSEPH W. JOYCE  
JULIA KAMEL  
THOMAS P. KERR  
DONALD J. LEAHY  
DICK LeBLANC  
DAVID LIMA  
KEVIN MAHAR  
CHARLES McDEVITT  
NANCY MILLS  
A. MICHAEL MULLANE  
HERBERT OLLIVIERRE  
JOHN PHINNEY  
TONY ROMANO  
JOHN F. SIMMONS  
DOROTHY THOMAS  
CHARLES E. THOMPSON  
BARNEY WALSH  
MANNY WILLIAMS

Enclosed please find Minutes of the March 16, 1989 Executive Council Meeting for your review and approval.

The next Executive Council Meeting is scheduled for:

DATE: TUESDAY, APRIL 11, 1989

TIME: 10:00 - Council Meeting  
12:30 - Luncheon

PLACE: BOSTON PARK PLAZA  
TERRACE ROOM (downstairs)

The luncheon menu will be Pot Roast. If you desire a Fish dinner alternative, please notify the Council Office.

Hoping you will make every effort to attend this Council Meeting and I look forward to seeing you on the 11th.

Fraternally,


ROBERT J. HAYNES  
SECRETARY-TREASURER

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encl.

MASSACHUSETTS / AFL-CIO

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MINUTES

MASSACHUSETTS AFL-CIO EXECUTIVE COUNCIL MEETING

THURSDAY, MARCH 16, 1989

BOSTON PARK PLAZA - BALLROOM

PRESENT;

President Osborn, Executive Vice Presidents Lydon, Faherty and Farmer; Vice Presidents Burke, Butler, Cardinal, Chirillo, Collins, Dart, Dimitropolis, Donegan, Ferris, Irvin, Joyce, Kerr, Leahy, Mahar, McDevitt, Mills, Ollivierre, Romano, Simmons, Walsh and Williams.

ABSENT:

Secretary-Treasurer Haynes, (u.b.), Abdow, Alman, Ciejka, (u.b.); Conley, DeRosa, Devlin, (u.b.); Foley, LeBlanc, Lima, (u.b.); Mullane, Phinney, Thomas, Thompson, (u.b.).

The Executive Council meeting was opened with a prayer by Vice President Cardinal.

MMS to accept the Minutes of the February 16 Council Meeting. So voted.

President Osborn announced that former V.P. Tom Scanlan and V.P. Ken Mangan were in attendance at this meeting and reported Brother Scanlan would address the meeting on the Union Label Program. He also announced Frank Lyons, of U-Mass. would address the meeting regarding the summer school which is being planned for August.

President Osborn advised the Council Meeting of legislation regarding drug testing that would be coming up for hearing at the State House and recommended that the Council should hold an Executive Council Meeting prior to this legislation being heard. He suggested the April Council meeting be changed from Thursday, April 20th to Tuesday, April 11, 1989 so that appropriate motions and guidance may be solicited from the Vice Presidents on the drug testing legislation. He reported the issue of drug testing has been sent to Mass. AFL-CIO Substance Abuse Committee for their recommendation and that he and Legislative Director Foley have attended several committee meetings and at the last meeting Representative Marilyn Travinski attended and spoke on her legislation relative to this issue. He noted that this committee is very active, meetings are well attended and the Committee is getting ready to make recommendations on the drug testing legislation.

MMS to change the April Council meeting to Tuesday, April 11. So voted.

The President notified the members that special notice of this change would be sent to the Executive Council members.

PRESIDENT'S REPORT;



President Osborn reported on attending the National AFL-CIO Meeting held in Bal Harbour, Florida and advised the AFL-CIO is very alive and well and that the National although being sad about the Presidential election outcome was impressed by the amount of union member voter turnout. He spoke on the National AFL-CIO being pleased and impressed with the Mass. AFL-CIO's efforts in the Vote No on Question #2 campaign and that they were publicizing the victory throughout the Country. He also noted that during the meeting in Florida, he was requested to make a report and presentation on the Vote No campaign.

The President reported the National AFL-CIO has targeted a meeting with the Massachusetts AFL-CIO in June, possibly around June 20 and that the Council Vice Presidents, Executive Officers and Central Labor Councils would be participating in this event. He urged full participation by the Council Members and advised that either President Kirkland or Secretary-Treasurer Donahue would be in attendance.

He spoke on attending several meetings relative to the state budget and of the chaos in the legislature over the budget and of the chants of no new taxes at the State House; he noted the present atmosphere during the budget debates was similar to those experienced during prorogation in that everyone is being pitted against each other.

President Osborn reported on a meeting held with Boston Mayor Raymond Flynn, at the Parkman House, which was well attended by many of the Greater Boston area Vice Presidents and that the purpose of this meeting was to raise the visibility level of the present budget problems. He advised sending a letter to Representative Voke of Ways and Means going along with the lottery being held on Sunday as a means to increase local aid.

The President reported attending a fundraiser/dance for the Waltham Quality of Life Committee; he explained this committee has been kept together after the Vote NO campaign and that this Waltham group has taken out a charter as an organization to assist in charity work and of the possibility of this group in the future working with the State Fed. He noted there were over 200 people at the fundraiser and that through their high visibility in the Waltham area people are realizing unions are good for the community and that they were also presently involved in adopting a shelter, developing handicapped issues and building ramps for the handicapped.

- Attended a press conference on the proposed John F. Kennedy Memorial statue and advised the Vice Presidents that they will be asked to participate in the future in this endeavor.

- Participated in a film clip to be used for the Labor Heritage Museum and noted David Cunningham of the Lowell Central Labor Council has been working on the establishment of such a museum for quite some time.

- Attended a meeting of the Worker's Compensation Advisory Committee and reported they were plugging away at the backlog of cases and the backlog was slowly disappearing and that they were trying to get more freedom to run this organization away from the legislature's control.
- Met with the Secretary of Economic Affairs, Grady Hedgespeth, regarding the screening teams for applicants for Worker's Compensation positions and noted they had gone over 35 applications in a 45 minute time frame. He advised of hearing a complaint regarding one of the Industrial Accident Judges and he reported he would have a discussion with that person.
- Attended a press conference set up by Mayor Flynn regarding the Reagan Tax Package and that he conducted the press conference as it was on legislation that was filed by the National AFL-CIO relative to earned tax credits being allowed for people earning \$18,000 or less to be in the amount of \$800.00.
- Participated in a video recording and interview for United Way.
- Participated in a WEEI radio debate relative to the Eastern Airlines Strike with Management Lawyer Jim Paulsen and noted this program was aired several times during prime time.
- Attended Massachusetts Building Trades Convention. President Osborn reported being warmly received, lots of activity during Convention, Governor was in attendance. The President reported he was the recipient of a plaque presented to him by the Mass. Building Trades at the Convention for his efforts on the Vote No on Question 2 campaign. He noted that he accepted the plaque on behalf of the Mass. AFL-CIO and Council Members and that it was their plaque. He noted that the Building Trades are now going in new directions and that he encourages their new efforts and further requested the Building Trades to continue their solid support of the Mass. AFL-CIO.
- Went to press conference/dedication on affordable housing units in Taunton.
- Participated in a program sponsored by the Mass. AFL-CIO and the Jewish Labor Committee on Stress in the Workplace. Represented and spoke on behalf of the Council at this Conference held at the Harvard School of Public Health.
- President Osborn reported on the two recent rallies on behalf of the Eastern strikers; one was put together on short notice at the Eastern Airlines ticket agency, Government Center and the other at the Boston Teachers Hall. He advised the situation is a very tough fight and that it was a national struggle and that the lines were clearly drawn. He advised the Government Center rally had good participation, great spirit and press coverage; on the rally at the BTU he reported it was very impressive, and a cross section of unions participated. He noted the pilots participation in the strike is critical and at the rally they



were quite impressed with the labor solidarity. He noted he would refer further discussion to V.P. Burke, from the Machinists, who could update the Council Meeting as to the latest developments in the Eastern situation.

V.P. Dart inquired as to whether members of the Worker's Compensation Advisory Board entertain recommendations for changes in the current laws.

Pres. Osborn advised that there were 5 labor voting representatives and 5 management voting representatives on the Advisory Council and others served ex-officio and were non-voting and that they could recommend improvements or legislative changes and that changes do run through the Advisory Council.

V.P. Dart discussed the problems with the new law prior to the change on the question of a cap on what a contractor pays into payroll and advised that some kind of structure or rate change or cap or amount be proposed because presently union contractors are paying a disproportionate amount.

Legislative Director Foley advised the Council that this was already put in under the new reform and that the Insurance Commission should set the rates and that the argument is not with a change in legislation but its with the Insurance Commission's implementation and that pressure should be put on the Insurance Commission to correct it.

V.P. Dart questioned whether there is a cap under the present law.

President Osborn advised that during reform it was included when the total package went through.

President Osborn suggested to V.P. Dart that a motion should go through the Mass. Building Trades Council then to bring it back to the Mass. AFL-CIO Council and discussion could take place on how to put something together through the Insurance Commission, he advised this would be the best and proper route.

V.P. Kerr informed the Executive Council that he had participated in the Eastern Rally at the BTU as well as participated in the Vote No on Question #2 campaign and noted that not one individual alone makes things click and be successful, however President Osborn did an exceptional job and spoke on the performance of Organized Labor at the rally and reported he was proud to be a Vice President of the Mass. AFL-CIO and complimented President Osborn for doing a great job. At this time the Council Members gave the President a round of applause.

MMS to accept the report of the President. So voted.

President Osborn thanked the Council members for their attendance at this meeting and suggested the meetings begin promptly at 10:00 A.M. and suggested to those present to urge the attendance

of those not present.

At this time President Osborn reported on the recommendations of the Executive Officers as presented in their report.

President Osborn updated the Council on the recent situation on the ISP program which was targeted for changes in the legislature and that in the past it was even targeted for extinction and that Representative Lemanski wanted to put the ISP program under the Department of Employment and Training this year. The President advised that the Council wanted a person that would report to the President of the Massachusetts AFL-CIO, work for the Council, the Central Labor Councils and with the Dislocated Workers Program Director, Giro Cardinal. We have applied for a grant and it was approved; Legislative Director Foley did a good job at the Legislature and the ISP was saved again, with no changes and we also came out with a grant. President Osborn reported that due to the receipt of the grant and the need of the Program, his Assistant, John Laughlin, would be moving into this new position and it would be beneficial to the Council, free up more funds, and that John would not be moving out of his office. He noted the Executive Officers as part of their report voted to recommend to appoint John Laughlin to the position of Coordinator of Employment and Training. President Osborn also reported that at the January Council meeting discussion took place regarding Staff Representative Rich Rogers being raised to the same amount of salary as the Assistant to the President position and if money could be found to further increase Rich Rogers position it would be done. At this time, Pres. Osborn recommended Rich Rogers salary be increased from \$30,000 to \$35,000.

MMS to appoint John Laughlin to the newly created position and to increase the salary of Rich Rogers. So voted.

MMS to accept the other recommendations of the Executive Officers. So voted.

#### SECRETARY-TREASURER'S REPORT

President Osborn advised that Sec.-Treas. Haynes was on union business in the State of Oregon representing the Council at a HRDI Education conference and that Exec. V.P. Lydon would present the monthly financial report in his absence. The President also made note that Sec.-Treas. Haynes has been suffering from a bad back which has been ongoing for several weeks but is in work every day despite his ongoing discomfort and back problem.

Exec. V.P. Lydon referred to the Council communications that were presented to the Council members.

MMS to refer the monthly communications to the Exec. Officers. So voted.

Exec. V.P. Lydon answered questions from the Vice Presidents on the financial report as printed and presented.



MMS to accept the Financial Report. So voted.

President Osborn commented on a letter from Sec.-Treas. Richard Walsh of the Illinois State Federation commenting of V.P. Mills participation in a workshop held in Chicago. He noted that Brother Walsh was both impressed and thankful for her participation and that she was tremendous and thanked President Osborn for his recommending her to participate.

EDUCATION REPORT;

President Osborn gave the Education Report in the absence of the Education Director Haynes.

He reported on the FIPSE grant being sent in and of the possibility of hiring someone full time and that with the field of education being so enormous the Council could not have a full time officer handling it along with the other financial responsibilities and affiliation responsibilities of the Council.

On Gompers-Meany-Murray Educational Institute, the President advised that IBEW International President John Barry has been selected to receive the award along with Laura Spencer from AFSCME and Lou Mandarinini from the Laborers receiving the Merit awards. He suggested the title of the merit awards should be changed.

V.P. Ferris informed the council that there might be a time schedule problem with Pres. Barry attending the Institute as industry-wide negotiations are scheduled for that time frame. He noted that due to these negotiations, he (V.P. Ferris) could not attend but would be sending representatives.

MMS that if Pres. Barry is unable to attend the Executive Officers would recommend a new awardee. So voted.

Pres. Osborn requested the Vice Presidents to respond as to their participation and attendance at the Institute as it will be a great seminar and it is beginning to get booked by delegates.

MMS to accept the Education Report. So voted.

President Osborn announced that Marie Grande, Secretary/Receptionist at the Council office would be leaving the employ of the Council to become Secretary of AFL-CIO Region VIII Director, Frank Myers. He noted it was a good career opportunity for Marie and advised she was a good worker and a good friend.

MMS to express thanks and gratitude and good luck to Marie Grande. So voted.

President Osborn reminded the Vice Presidents of the Homeless Spring Celebration to be held the day before Easter, Saturday, March 25 at the Park Plaza Castle. Last time it was held over 400 people were served dinners. He advised meeting with representatives for various Boston Shelters to prepare this



event. He requested participation and volunteers from the Vice Presidents. He noted we have set high goals financially for this event and Tom McIntyre is the Chairman and that we were not at our goal as yet and that the Vice Presidents will be contacted again for their support.

At this time, V.P. Burke gave an update on the Eastern Airlines Strike and of the outpouring of support and solidarity shown at the rally at the Boston Teachers Union and that in thirty-five years he had never seen such a response and thanked everyone for their participation and support. He gave a rundown of problems the machinists were experiencing to date such as being tied up in court and of meeting with the police and with Massport and spoke about the many different injunctions that have been filed. He reported being involved in many strikes over the years and explained how this one is different in that the pickets were being placed on the knolls not in front of the Eastern Airlines entrances and at fuel pits which puts them out at least 300 yards from the front of Eastern and that they were not being allowed to picket in front of doors or on the sidewalks and that these were the rules by the state police and the Port Authority and that only 5 pickets at a time were allowed to picket.

Discussion then took place about the questions of a secondary boycott, pending injunctions, new decision should be coming out of Court on Friday, unions volunteering to picket, outpouring of labor support, Port Authority stopping numbers and type of picketing, volunteers coming over to the Machinists Hall, press coverage, Eastern Airlines not paying its strikers for the last week of work they performed prior to the strike and of many people coming to the union hall offering their assistance.

V.P. Burke spoke on the strike fund for the Airline Pilots and the Machinists Unions and that the Airline Flight Attendants not having one.

President Osborn asked V.P. Burke what the Council could be doing to assist the strike fund or help out in any other way. He advised receiving a call from the Musicians Union wanting to do a benefit/fundraiser. He reported on the National AFL-CIO's setting up a strike fund. He further requested that a meeting be set up for next week to discuss with the Exec. Officers and V.P. Burke the manner in which to raise funds.

It was suggested by V.P. Joyce that a meeting be set up with the Governor regarding the behaviour of the State Police and MassPort.

V.P. Burke advised of previous meetings that were held with the Governor, Secretary of Labor Eustace and Sec. of Transportation Salvucci and still nothing is happening. He noted that he has never faced these kinds of problems before. Time just keeps moving on without the problems of terminal A & B being resolved.

President Osborn recommended, if it was approved by V.P. Burke to

request a meeting of the Mass. AFL-CIO Executive Officers, a representative from the Boston CLC and representatives of the striking unions to meet with the Governor regarding this unfairness.

V.P. Burke gave his approval for such a request.

It was suggested to have Exec. Director of MassPort, Dave Davis, in attendance along with Secretary of Transportation, Salvucci, Secretary of Public Safety, Barry, Secretary of Labor, Eustace, and Charles Raso of MassPort, also in attendance at such a meeting.

V.P. Mills inquired as to what was going on in the rest of the Country regarding the Eastern Strike.

V.P. Burke advised that in Miami, St. Louis, and Kansas City, Eastern is closed and not operating. He noted the strike is on the Northeast Corridor and that in the Northeast pickets are doing picket duty 24 hours a day. The major flight activity is here and in New York.

V.P. Mills inquired as to the support of unions in other parts of the Country towards the striking unions.

V.P. Burke advised he had no further information to report on that at this time.

V.P. Ferris advised that in D.C. the pickets were heavy and right inside the terminals.

President Osborn suggested V.P. Burke compile a report on other areas throughout the Country regarding numbers of picketers, locations of pickets and areas being picketed.

V.P. Simmons advised that he had just come in from San Jaun, Puerto Rico and that he observed 50 pickets at the front doors of Eastern there.

V.P. Romano reported that in Atlanta and Miami Eastern was shut down and that these are right to work states. He further stated he felt this State is anti-union and that the Council has not been doing the right things politically. He suggested a meeting with the Governor would not accomplish anything. He further noted that all the Executive Officers would come out with from a meeting with the Governor would be a rain hat and a balloon.

MMS for President Osborn to set up a meeting with the Executive Officers, Joseph Joyce, Representing the Boston CLC with the Governor, Sec. of Labor Eustace, Sec. of Transportation Salvucci, Secretary of Public Safety Barry, Exec. Dir. Davis of Massport and Charles Raso of Massport. So voted.

#### LEGISLATIVE DIRECTOR'S REPORT;



Legislative Director Foley passed out a written legislative update to the Council Members.

Director Foley reported on the hearings in the House on the State Budget; that the state is broke at the present time, but the condition the State is presently in goes back to the last three state budgets and that the next budget coming out supposedly is lean and trim but 200 million out of balance. He advised the talk of agency heads was not much of complaint, they feel there will be only minor hits and that dollar wise if they can keep the money they will have more this year than last year. He reported human services and health care have been cut mostly due to the fact that the numbers of people being served is always increasing. He noted that at this time there was no money put aside to cover collective bargaining. Director Foley reported that the calls coming in to the various Legislators are running 4 to 1 against taxes and advised we are the ones telling people to increase the budget but our members are calling for no taxes. He advised it was his opinion that when the budget gets to the Senate it will be there for several months and that at this time no one really has a handle on what will happen; the budget is up then its down. He reported that the Senate cannot propose new taxes it must come first from the House. He advised on the problems of level funding, collective bargaining and human services cuts. Director Foley further reported that this year the Senate, to date, has held only one formal session; the House has held seven formal sessions, 1 to swear in new Legislators and 6 to deal with the budget; the Committee on Commerce and Labor has had no executive meetings to date and the Committee on Taxation has held no executive meetings to date. He felt this would continue to go on for the next few weeks but could be wrapped up by July and the Legislators might not be coming back.

Director Foley informed the Council meeting of the bitterness being expressed by the Legislators over the pay cuts; at the present time everything is up for grabs and we have to watch and see the situation play itself out.

He further reported that he, as Legislative Director, has been reporting the seriousness and danger of the budget situation for the last three years.

President Osborn commented the Legislators are going after each other during the hearing in the House and you could sense it on the televised debates on the budget.

Director Foley reported on the attempt to move the Industrial Services Program (ISP) under the Dept. of Employment and Training and of the Council's success in preventing this happening and also on the grant that is coming out of DET to the Mass. AFL-CIO.

He further commented on the problems the Hospitals are having receiving state monies owed to them and that there were even amendments being filed that would lift the rate setting. On the pending situation on providing Health Care for all, he advised



that there are no plans to implement it.

The Director advised that the hearings are starting very late and that they are running many at the same time and the Council is attempting to cover them.

On drug testing legislation, Director Foley reported a bill would be coming out of committee and further involvement by Labor is suggested.

President Osborn advised the meeting that Rep. Travinski was impressed by the knowledge and expertise of our Drug Abuse Committee on this subject.

Discussion then took place regarding the state budget, possibilities of additional revenue, present and past budget shortfalls, ideas on where revenue could be obtained, Labor's commitment to support and help the poor, needy and those requiring programs; and the need for funding.

Director Foley stated the contact of the Legislators either by phone or by letter are overwhelming against no new taxes.

V.P. Dart inquired if there were new taxes, would they take care of the budget shortfall and past debts. He reported hearing talks of slashes in many programs.

Exec. V.P. Lydon informed the Council he had recently read a comment by Senator McGovern not actually saying there would be no new taxes. He further inquired of the Legislative Director the possibility of changes in capital gains.

Director Foley advised that this area was a possibility. He also noted the Lottery was tapped out. He further commented that everyone feels they have been fooled in the past.

V.P. Joyce stated we have a position to support legislation that would help the poor, needy, etc and that it doesn't get done without the proper funding, instead of taxes its creating a deficit. He suggested educating our members who are calling the Legislators and that the Legislators are responding to these calls and communications.

V.P. Mills advised that as part of our role as labor leaders the House and Senate leadership should be listening to us and noted that most members are also against dues increases.

V.P. Cardinal urged the Council to be careful prior to going out to increase taxes and commented that for the Mass. AFL-CIO to advocate tax increases, it would have an adverse effect.

V.P. Donegan advised the Council members that members of his organization have been urged to telephone or to write to their legislators regarding the budget and that this was in fact being done. He noted that many times when this is done many people

suggest supporting one cause and forget about the importance of other peoples causes. He also noted that legislators want to know where and how and what should and should not be cut or increased. He stated that any contact with the legislators should not be of a negative nature.

MMS to accept the Report of the Legislative Director. So voted.

At this time, former Vice President Thomas Scanlan, addressed the Council Meeting.

Brother Scanlan gave an explanation of the Union Label Council functions and promotions such as attending union meetings, preparing information for stewards, participating in union rallies, parades, conferences, conventions, student education programs and of providing information to unions on American made products. He further noted that the Union Label Council answers inquiries from local unions, councils and union members on an ongoing basis.

He reported on a letter sent out to the Vice Presidents about joining the Union Label program and urged their support and participation. He noted the annual dues were \$60.00 per year and passed out applications to join. He requested the support and assistance of the Council members in requesting any items that union label could use to give out at various union functions, conventions, etc.

Brother Scanlan thanked President Osborn for allowing him to address the Council members and thanked the members of the Council for their continued support, both in the past, and for any assistance they could provide in the future.

At this time, Frank Lyons, from U.-Mass., addressed the Council meeting relative to the Mass. AFL-CIO/U-Mass. First Annual Summer School to be held in August at the Briarwood Conference Center, Bourne, Cape Cod. He passed out information and application form for the School. He urged participation and early registration.

V.P. Ferris inquired about the Workers Observance Day being planned by the National AFL-CIO.

President Osborn suggested he speak with Region VIII, Director Frank Myers as the closest area participating would be in Connecticut.

Reg. Director Myers informed V.P. Ferris to contact the Connecticut State Fed. President, John Olson.

President Osborn reported receiving a request for support from

the Pittsfield Firefighters Union in their dispute with the City of Pittsfield and that they have been without a contract for some time and have been in negotiations for some time.

MMS to support the efforts of the Pittsfield Firefighters in their present situation with the City of Springfield. SO voted.

ROLL CALL

MMS to adjourn. So voted.



AGENDA  
MASSACHUSETTS AFL/CIO COUNCIL  
EXECUTIVE COUNCIL MEETING  
MARCH 16, 1989  
PARK PLAZA HOTEL - BALLROOM

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PRESIDENT'S REPORT

SECRETARY/TREASURER'S REPORT

DEPARTMENT REPORTS

COPE & LEGISLATION - EDUCATION

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COMMUNICATIONS

From Thomas Scanlan, Sec./Treas Union Label to Pres. Osborn re: addressing the members of the Executive Bd.

From Janet Walker, Pres. APRI to members of the MLK Breakfast Comt. re: the Marriott as being the location for a breakfast because this hotel is anti-union.

From Gerry Studds to Pres. Osborn thanking him for his recent letter re: FAA regulations and assuring Pres. Osborn that he is in full support and that he has cosponsored H.R. 145 - legislation to repeal this regulation.

Memorandum from Don Slaiman to the Presidents of Nation. & Int'l. Unions re: getting a Workers Rights Provision to the Generalized System of Trade Preferences.

From Joseph Driscoll, BC/BS re: next meeting with labor leaders will be April 25th and 26th.

From Sen. Kennedy to Pres. Osborn re: FAA regulations and that he will be in support of H.R. 145 when it is considered by the Senate.

Minutes from the Substance Abuse Committee Meeting.

From Richard Walsh, S/T Illinois State Fed. to Pres. Osborn thanking him for introducing Nancy Mills and that she went to Chicago for their February workshop.

From Rep. Grace to Pres. Osborn re: holding an organizational meeting in mid or late March.

Copy of a letter sent to Mr. Kevin Kislter, Asst. Dir. of Dept. of Org. and Field Services, AFL/CIO from Frank Myers re: Graphic Communications Int'l. Union 48B in Holyoke MA being one of the largest unaffiliated locals in the state.

From Martin Bernstein, Pres. NABET Local 15 to Pres. Osborn asking for support in their effort to reform the Massachusetts Film Office.

Memorandum to the Northeast AFL/CIO Council Members from Frank Myers re: dates and location for the next council meeting - April 26 - 28th, Lenox Hotel, Boston, MA.

Copy of a letter from Steve Protulis, Nat'l. Coord. COPE to Kenneth Mangnan notifying him that the Retiree Program has been renewed for 1989 and also congratulations.

From Marilyn Swartz Lloyd, Dir. EDIC/Boston to Pres. Osborn congratulating him because Mayor Flynn signed the Light Mfg. Zone (LMZ) making it a part of Boston's zoning code.

From Peter diCicco, IUE to Pres. Osborn because of some involvement he thought he should be apprised of the current situation between IUE and BC/BS.

From Ashley Adams, Area Dir., District 1199 thanking the membership for support that was shown to the LPNs at Resthaven Nursing Home.

Memo from Steve Sullivan to Pres. Osborn re: Frontlash Education Conference April 8, 1989.

Flyer and leaflet from United Paperworkers Int'l Union describing the policies of Int'l. Paper being harmful to its employees.

From Sec. Eustace to Pres. Osborn thanking him for writing to Sec. Grady Hedgespeth in support of the CAT program.

From Mayor Flynn to Pres. Osborn expressing appreciation for participation in the Feb. 3rd press conference re: WARN.

From Grady Hedgespeth, Sec. Exec. Of. of Economic Affairs re: support for CAT.

From Charles Jones, Int'l. Pres. of Int'l. Brotherhood of Boilermakers to Pres. Osborn re: a group called Independent Workers of North America (formed by defeated officers) posing a serious threat to the stability of international labor organizations.

From University of Mass to Pres. Osborn inviting him to a Labor Studies Advisory Bd at its March 29th meeting - 5:30 - 7 P.M. - Agenda included.

From Richard Abdow, UFCW 1459 to Pres. Osborn by the request of Int'l. Rep. DiFlumera to contact him re: the upcoming bill at the State House on Teletheater.

From Richard Cappiello, B.M. IBEW Local 2322 re: support for the Coalition of New Office Technology.

From Cong. Markey to Pres. Osborn telling him he is a cosponsor of H.R. 145 and will work for its enactment into law this session.

MASSACHUSETTS AFL/CIO  
FINANCIAL REPORT  
FEBRUARY 1989

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GENERAL FUND

	Credits	Debits
On hand 2/1/89		
Balance	106,815.07	
Receipts P/C	76,535.69	
Receipts - M.Roberts Health & Dental	3,420.80	
Disbursements		90,982.86
Balance 2/28/89	95,788.70	

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Per Capita received on 218,673 members

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Disbursements

1. Rent	2,500.00
2. Electricity	105.89
3. Telephone	1,869.58
4. Car Lease	2,099.56
5. Transfer to payroll account	25,800.00
6. Disability & Life Insurance	949.91
7. Health Insurance	6,342.06
8. COPE - .02¢ P/C January	4,896.02
9. American Express	771.72
10. Office Supplies & Exp.	1,776.75
11. Gas & Auto Exp.	175.82
12. Postage	2,560.00
13. Printing	2,472.68
14. Donations	100.00
15. Credit Union	3,360.68
16. Subscriptions	200.00
17. Retainer	500.00
18. Fed. & FICA W/Tax & Exp.	11,030.95
19. Mass. W/Tax	1,503.65
20. Frontlash	865.32
21. Travel Exp.	129.34
22. Equipment & Maint.	2,787.60
23. Computer	2,049.65
24. Convention	675.82
25. Sec. Serv.	118.90
26. Tax Bill & Heat	4,740.96
27. Pension Plan	3,100.00
28. Auditors	5,500.00
29. Reimb. P/C	1,916.00

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90,898.86  
84.00

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90,982.86

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Payroll Account

	Credits	Debits
Balance 2/1/89	8,047.00	
Transferred from Gen. Act.	25,800.00	
Salaries		20,012.00
J. Lydon - Florida		1,200.00
Pres. Exp.		1,461.50
Sec./Treas. Exp.		1,642.95
Staff Exp.		1,141.55
Service Charge		

Balance 2/28/89 - 8,389.00



<u>COPE Account</u>	Credits	Debits
Balance 2/1/89	28,225.73	
Receipts (.02¢ P/C)	4,896.02	
Special Friends	500.00	
Ck. from Lois Pines refused	200.00	
Disbursements		4,412.47
Balance 2/28/89	29,409.28	

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Disbursements

1. Donations	2,905.00
2. Voter Ed. lists	58.70
3. Printing	301.35
4. AFL/CIO Supplies	254.42
5. T-shirts for Conv.	293.00
6. APRI - Elec. Day Act.	400.00
7. Dem. Caucuses Adv. Session	200.00
	<hr/>
	4,412.47

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Assets

Boston Safe Deposit	7,406.69
Money Market	4,839.82
Israel Bond	1,000.00
Dept. of Labor	400.00
Petty Cash	300.00
	<hr/>
	13,946.51

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EXECUTIVE OFFICERS MEETING  
MARCH 3, 1989

PRESENT: Pres. Osborn, Sec./Treas. Haynes, Exec. V.P. Lydon, Faherty  
and Farmer

---

Discussed summary of account relationship with U.S. Trust.

MMS to purchase two tickets (\$200) for the 15th Annual Meeting of the  
Gr. Boston Convention & Visitors Bureau. So voted.

MMS to send SMU a gift of \$200 for the scoring of the scholarship  
tests. So voted.

MMS to buy 10 tickets (\$100) for the Waltham Committee for Quality of  
Life Spring Fling. So voted.

Request for donation to Cancer Care. Filed.

Discussion re: the Fourth Annual Occupational Health and Safety  
Institute - copy of agenda to Exec. V.P. Faherty.

MMS to renew membership to CLUW at same level as in the past. So  
voted.

MMS to send \$100 for the Labor Heritage Foundation program. So voted.

MMS to send \$100 in support of the Awards Dinner sponsred by the  
Massachusetts Coalition for the Homeless. So voted.

MMS to purchase two tickets (\$150 ea.) for the Second Annual Academy  
Awards for the Handicapped sponsored by Heaven's Children. So voted.

Discussion on Gompers-Murray-Meany Awards. Decided to ask Louis  
Mandarini and Laura Spencer to accept the Merit Award and John Barry,  
IBEW for the Outstanding Service Award.

MMS to send Rich Slein and Chuck Monahan to - Fourth Annual Occupational  
Health and Safety Institute give copy of agenda to both Joe and Rich.  
Copy of agenda to Joe Faherty. So voted.

EXECUTIVE OFFICERS MEETING  
MARCH 13, 1989

MMS to recommend appointment of new Employment & Training Coordinator  
for Massachusetts AFL/CIO to be John Laughlin. So voted.





EXECUTIVE OFFICERS MEETING  
MARCH 16, 1989

Things to discuss:

- ✓ 1. Request for support of the newly established "Betty L. Tianti Sch. *100 sd FUND + Ask For Support For Ours*
2. Request to purchase tickets for a testimonial dinner honoring Bruce A Beal and Robert Beal - \$250 per ticket. *File*
- ✓ 3. Request from IUEC Local 4 to purchase 1/2 page ad in their 90th anniv. ad book. *\$260 - O.K.*
- ✓ 4. Request to purchase tickets of the 11th Annual Awards Dinner of the Massachusetts Black Legislative Caucus (rec. 1/2 table COPE - 1/2 table Council (one table \$500)). *250: COPE + BLO. General*
5. Letter and flyer from United Steelworkers of America Local 8751 re: information on their March on Washington. *check is this official APR 1/10 Refer to Nat AEL for CLO*
- ✓ 6. Request from Special Friends of the Homelessto purchase tickets for their annual banquet. (\$100). *O.K.*
7. Discuss \$200 for a microwave for the office. *O.K.*
8. Request for a donation to St. Jude Children's Research Hospital. *check to see if Budget I-Ticket*
- ✓ 9. Request to purchase tickets (\$20 ea.) to a reception for Congressman Barney Frank sponsored by the Jewish Labor Committee. *200.00 O.K.*
10. Phamphlet from the Roxbury Community College. *gone - BY*
11. Request from the New Hampshire Democratic Party to buy tickets for the 1989 "100 Club" (100 per person). *Refer to COPE*



ROLL CALL - March 16th



50

# MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 400,000 Strong

PRESIDENT

ARTHUR R. OSBORN ✓

EXECUTIVE VICE PRESIDENTS

JOSEPH M. LYDON ✓

JOSEPH C. FAHERTY ✓

JAMES FARMER ✓

SECRETARY-TREASURER

ROBERT J. HAYNES — UB

VICE PRESIDENTS

RICHARD ABDOW — UB

RONALD ALMAN — UB

EDWARD F. BURKE JR. ✓

ARTHUR BUTLER ✓

GIRO J. CARDINAL ✓

LINDA R. CHIGAS ✓

THOMAS CHIRILLO ✓

JANET CIEJKA — UB

EDWARD W. COLLINS JR. ✓

JOHN P. CONLEY — UB

JOSEPH A. DART ✓

NICHOLAS DIMITROPOLIS ✓

CHARLES DeROSA — UB

PAUL L. DEVLIN — UB

RONALD A. FERRIS ✓

WILLIAM J. FOLEY ✓

WILLIAM F. IRVIN — UB

JOSEPH W. JOYCE ✓

~~JULIA KAMEL~~

THOMAS P. KERR ✓

DONALD J. LEAHY ✓

DICK LeBLANC — UB

DAVID LIMA — UB

KEVIN MAHAR ✓

CHARLES McDEVITT ✓

NANCY MILLS ✓

A. MICHAEL MULLANE ✓

HERBERT OLLIVIERRE ✓

JOHN PHINNEY — UB

TONY ROMANO ✓

JOHN F. SIMMONS ✓

DOROTHY THOMAS — UB

CHARLES E. THOMPSON — UB

BARNEY WALSH ✓

MANNY WILLIAMS ✓

JACK Donegan ✓

MASSACHUSETTS / AFL-CIO

8 BEACON STREET

• BOSTON, MA 02108

• TELEPHONE 617 / 227-8260







March 16th Board

# MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 400,000 Strong

*Loanne's  
confirmation  
list of  
VP's*

PRESIDENT

✓ ARTHUR R. OSBORN *CB*

EXECUTIVE VICE PRESIDENTS

✓ JOSEPH M. LYDON *CB*  
✓ JOSEPH C. FAHERTY *CB*  
✓ JAMES FARMER *CB*

SECRETARY-TREASURER

~~ROBERT J. HATNES~~

VICE PRESIDENTS

~~RICHARD ABBOW~~ *left message - (2)*  
~~RONALD ALMAN~~ *left message - (2)*

✓ EDWARD F. BURKE JR. *CB*  
✓ ARTHUR BUTLER *CB*  
✓ GIRO J. CARDINAL *CB*

~~LINDA H. CHIGAS~~  
✓ THOMAS CHIRILLO *CB*

~~JANET CIEJKA~~ *left message*  
EDWARD W. COLLINS JR. *left message*

~~JOHN P. CONLEY~~  
✓ JOSEPH A. DART *Fish*  
✓ NICHOLAS DIMITROPOLIS *Fish*  
✓ CHARLES DeROSA *CB*

~~PAUL E. DEVLIN~~  
✓ RONALD A. FERRIS *left message - CB*  
WILLIAM J. FOLEY

WILLIAM F. IRVIN *left message - CB*  
✓ JOSEPH W. JOYCE *left message - CB*

~~JULIA KAMEL~~ *Jack Donegan. left message will try.*

✓ THOMAS P. KERR *Fish*  
✓ DONALD J. LEAHY *Fish*

✓ DICK LeBLANC *Fish* *Cancelled*

~~DAVID LIMA~~ *left message*  
✓ KEVIN MAHAR *C.B.*

✓ CHARLES McDEVITT *CB*  
✓ NANCY MILLS *left message - CB*

A. MICHAEL MULLANE *left message*  
✓ HERBERT OLLIVIERRE *left message R. CB*

~~JOHN PHINNEY~~  
✓ TONY ROMANO *Fish*  
✓ JOHN F. SIMMONS *Fish*

~~DOROTHY THOMAS~~ *CB*  
✓ CHARLES E. THOMPSON *CB*

✓ BARNEY WALSH *left message* *Prk*  
✓ MANNY WILLIAMS *CB*

MASSACHUSETTS / AFL-CIO

8 BEACON STREET • BOSTON, MA 02108 • TELEPHONE 617 / 227-8260







# MASSACHUSETTS/AFL-CIO

*Voice of Organized Labor 400,000 Strong*

TO: MEMBERS OF THE MASSACHUSETTS AFL-CIO  
EXECUTIVE COUNCIL

**PRESIDENT**

ARTHUR R. OSBORN

**EXECUTIVE VICE PRESIDENTS**

JOSEPH M. LYDON  
JOSEPH C. FAHERTY  
JAMES FARMER

**SECRETARY-TREASURER**

ROBERT J. HAYNES

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JULIA KAMEL  
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DONALD J. LEAHY  
DICK LeBLANC  
DAVID LIMA  
KEVIN MAHAR  
CHARLES McDEVITT  
NANCY MILLS  
A. MICHAEL MULLANE  
HERBERT OLLIVIERRE  
JOHN PHINNEY  
TONY ROMANO  
JOHN F. SIMMONS  
DOROTHY THOMAS  
CHARLES E. THOMPSON  
BARNEY WALSH  
MANNY WILLIAMS

SPECIAL NOTICE

SPECIAL NOTICE

The next Meeting of the Executive Council  
will be held on:

**DATE:** TUESDAY, April 11, 1989

**TIME:** 10:00 A.M.

**PLACE:** BOSTON PARK PLAZA  
TERRACE ROOM

Please note the April monthly meeting will be  
held on a **TUESDAY** instead of the usual Thursday.

The Minutes of the March Council Meeting will  
be forthcoming.

Fraternally,

ROBERT J. HAYNES  
SECRETARY-TREASURER

opeiu-6

afl-cio

**MASSACHUSETTS / AFL-CIO**

8 BEACON STREET • BOSTON, MA 02108 • TELEPHONE 617 / 227-8260



TO: Executive Council, MA AFL-CIO  
FROM: Martin V. Foley, Director  
RE: Legislative Report  
DATE: March 16, 1989

## LEGISLATIVE REPORT

The "days of wine and roses" are over. As every one is now aware, the state budget for this year, as of now, is out of balance by more than \$250 million. The House of Representatives is currently debating next year's budget. In my estimation, that too is out of balance. Although it is "lean and mean", it is based on projected revenue increases of 7.4% which many consider too high.

The House has sent the budget over to the Senate. The members of the Senate will look it over and most probably send their own version of the budget back to the House. What that version looks like is anyone's guess. It could be contain more drastic cuts but include money for implementation of universal health care or it could include substantial increases in funding tied to a tax package. The only thing that seems certain is that we will need new tax revenues just to cover this year's and next year's deficit. So a "no new tax" pledge is just not viable. We must get into the tax debate and make certain that whatever new taxes are proposed do not have an adverse effect on our members - who always, in the end, pay the bill.

We worked on an amendment that would restore \$5 million to the ISP under the Secretary of Labor. As was the case last year, this money was placed in DES. As we were again successful in getting the money restored to the Secretary of Labor.

The Committee on Commerce and Labor has held several hearings on our bills so far. It has been a slow year but we are hopeful that by the end of April some of our legislation will start to move. I anticipate that our minimum wage, takeover protection and child labor law bills will get off to a fast start. But this year the budget and taxes will be the big issues. If we solve them then legislation will move, if we don't solve them then nothing goes.

\*\*\*\*\*

## DATES TO REMEMBER --

MARCH	20	Commerce & Labor hearing - Employment Training.
	27	C & L hearing - Corporations
	29	C & L hearing - Economic Development
APRIL	3	C & L hearing - Workers' Comp
	5	C & L hearing - Unemployment & Labor Relations
	10	C & L hearing - Parental Leave
	12	C & L hearing - Drug Testing
	19	C & L hearing - Blue Laws
	24	C & L hearing - miscellaneous
	26	C & L hearing - miscellaneous. JOINT RULE 10.
JUNE	8	Irish American Labor Coalition Dinner/ BTU/ Boston

\*\*\*\*\*







UNIVERSITY OF MASSACHUSETTS  
AMHERST • BOSTON • WORCESTER

INSTITUTE FOR LABOR AFFAIRS  
250 STUART STREET  
BOSTON, MASSACHUSETTS 02116  
(617) 956-1115

MASSACHUSETTS AFL-CIO -- UNIVERSITY OF MASSACHUSETTS I.L.A.

FIRST ANNUAL SUMMER SCHOOL

The First Annual Summer School of the Mass AFL-CIO - U/Mass Institute for Labor Affairs will take place at the Briarwood Conference Center, Bourne, Cape Cod, Massachusetts from August 13th to 18th, 1989.

The program for the school will be in the nature of a Collective Bargaining Institute and will include such subjects as:

1. Collective Bargaining, The Process
2. Collective Bargaining and the Law
3. Role of Research in Collective Bargaining
4. Women's Issues in the 1990s
5. Collective Bargaining and the Press
6. Recent Developments in Collective Bargaining

The program will run from Sunday, August 13th at 3:00 PM until Friday, August 18th at 2:00 PM. Classes will be conducted from 8:00 AM to 4:00 PM and there will be several evening programs and an evening sail.

The faculty will include some of the most outstanding practioners on the national as well as local scene.

Tuition, which includes room, meals, all instructional costs and books, will be approximately \$300. AS SPACE IS LIMITED TO APPROXIMATELY 30 PEOPLE -- YOU ARE URGED TO FILL OUT YOUR APPLICATION FORM AND INCLUDE YOUR \$100.00 DEPOSIT AS SOON AS POSSIBLE. (The deposit check should be made out to the Bourne Conference Center)

This program is designed specifically for local union leaders going into bargaining in the 1990s and new local union leaders; however, anyone may apply. Applications will be processed on a first come first serve basis.

----- cut along this line -----

APPLICATION FOR THE MASS AFL-CIO--U/MASS ILA SUMMER SCHOOL

Directions:

1. Applicants should complete this form and return to:

INSTITUTE FOR LABOR AFFAIRS  
UNIVERSITY OF MASSACHUSETTS  
250 Stuart Street  
Boston, Massachusetts 02116

2. All applications should be returned immediately.  
(Don't forget your \$100.00 deposit)

NAME \_\_\_\_\_

HOME  
ADDRESS \_\_\_\_\_

AGE \_\_\_\_\_ SEX \_\_\_\_\_ HOME PHONE NUMBER \_\_\_\_\_

LOCAL UNION \_\_\_\_\_





will attend

Ken Mangam CB  
Frank Myers CB  
Joe Higley CB  
Leo Purcell Fish  
Mark Erick CB

Tom Scanlon Fish

Merry O. Leary CB

Chuck Monahan

J. Snow CB  
Bob Manning CB

~~Jennie Wallace CB~~ has to work.

John Barron CB

Ed. O'Neill CB

Bob Rodwell CB

Frank Lyons no meal

Bill Cleary CB

Steve Day CB

~~Frank Lyons~~

296-1680

~~Carl Proper~~

Bob Sperry

no

~~Carl Proper - Educ. mtg.~~

~~Heffernan - busy~~

~~Even - away~~

Jim GONTO

trying to reach

Roberto - Fish

Peter Wright - unable to attend

Bonavita

" " "

Mark - Fish

Staff

Marty CB

Maria - Fish

Margaret CB

John - Fish

L.A. - CB

Ilene - Fish

Stein - CB

Rich - CB

awaiting Confirmation

✓ Paul Eustace - CB

Tom McIntire



## TOPICAL AND GENERIC

### REPRODUCTIVE HAZARDS IN WORK ENVIRONMENTS, Maureen Paul, M.D., June 13

- Anatomy and physiology of human reproduction
- Legal issues: corporate liability/employee rights
- Overview of specific hazards: physical, chemical, infectious
- Implementing a model reproductive hazards policy in the workplace

### DRUG TESTING IN THE WORKPLACE: DEVELOPING A FRAMEWORK FOR INTERVENTION, Patti Walkover, R.N., June 15

- Overview: past, present and future trends in drug testing
  - Legal and ethical issues in mandating drug testing
  - Formulating a drug testing policy
  - Recognizing and treating the troubled employee
- Have Chuck & Rich go 3, Joe Fuberty*

### SPIROMETRY TESTING IN THE WORKPLACE, Barbara Hathaway, C-R.N.P., M.I.H., June 15-16

- Anatomy and physiology of the upper and lower airways and lung parenchyma
- Use and calibration of equipment in supervised practice
- Technical methods of spirometry testing
- Industrial surveillance and the utilization of spirometry

### OCCUPATIONAL HEARING CONSERVATION, Pamela Gordon, M.S., CCC-A, June 13-15

- Anatomy and physiology of the hearing mechanism
- Hearing testing
- Causes and types of hearing loss
- Noise and noise measurement

### OCCUPATIONAL HEALTH AND SAFETY: CRITICAL ISSUES FOR LABOR, Nancy Lessin, Massachusetts Coalition for Occupational Safety and Health, June 17

- Moving from the "Right to Know" to the "Power to Act"
- Bargaining for safety and health
- New developments - from asbestos to AIDS
- Labor's upcoming agenda for safety and health

### LAW AND THE WORK ENVIRONMENT, Nicholas Ashford, Ph.D., J.D., Charles Caldart, J.D., M.P.H., June 13-17

- Changing technology and the working environment
- The OSHAct (legislative and judicial determination)
- A brief introduction to the law of regulation
- Economic considerations in workplace regulation

### COMMUNICATING RISKS ABOUT TOXIC HAZARDS, Sheldon Krimsky, M.S., M.A., Ph.D., Alonza Plough, M.A., M.P.H., Ph.D., June 13-14

- Processes used to communicate risks
- How the public responds to risk messages
- Factors influencing the success or failure at risk communication
- Case studies

## PLENARY SESSIONS

"Occupational Health and Safety: 1989 and Beyond", Nicholas Ashford, Ph.D., J.D., Associate Professor, MIT, Tuesday, June 13

"The Role of OSHA: Current and Future Priorities", John Miles, Regional Director, New England Region, Occupational Safety and Health Administration, Thursday, June 15

\* Courses, sessions and schedule may change slightly.

\*\*\*\*\*  
\* WATCH FOR A BROCHURE DESCRIBING DETAILS OF THE FOURTH ANNUAL OCCUPATIONAL \*  
\* HEALTH AND SAFETY INSTITUTE OR CALL 508-856-2322 FOR MORE INFORMATION. \*  
\*\*\*\*\*

[If you receive a duplicate of this flyer, please pass one along to a colleague.]





**WHAT IS THE INSTITUTE:** A comprehensive educational program offering one, two and five-day courses that focus on current occupational health and safety topics.

**WHO SHOULD ATTEND:** Physicians, nurses, workers, managers, community and environmental activists, industrial hygienists, safety and human resource managers; public health personnel and others who are involved and interested in occupational and environmental health.

**CREDITS:** Applications have been submitted to obtain Category I C.M.E.'s for physicians and physician assistants, C.E.U's for nurses and ABIH maintenance points for industrial hygienists for all courses.

Some scholarships are available. Contact The Occupational Health Program at 508-856-2322 for details.

**MARK YOUR CALENDARS! DON'T MISS THIS OPPORTUNITY TO INCREASE YOUR KNOWLEDGE AND SKILLS IN THIS IMPORTANT AREA.**



# **THE FOURTH ANNUAL OCCUPATIONAL HEALTH AND SAFETY INSTITUTE**

**Presented by**

**THE OCCUPATIONAL HEALTH PROGRAM**  
**Department of Family and Community Medicine**  
**University of Massachusetts Medical Center**

**and Co-Sponsored by**

**The Harvard Educational Resource Center for Occupation**  
**Occupational Safety and Health**

**PLEASE OPEN FOR DETAILS**





Occupational Health Program  
Department of Family and Community Medicine  
University of Massachusetts Medical Center  
55 Lake Avenue North  
Worcester, MA 01655

Arthur Osborn  
Mass. State Labor Council,  
AFL-CIO  
8 Beacon Street, Room 720  
Boston, MA 02108

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CONGRATULATIONS  
FROM THE MASSACHUSETTS AFL/CIO COUNCIL  
TO THE INTERNATIONAL UNION OF ELEVATOR CONSTRUCTORS LOCAL 4  
A STRONG AND AGRESSIVE LOCAL UNION  
BEST OF LUCK ON YOUR 90th ANNIVERSARY





# FUNCTION EVENT ORDER

BOSTON PARK PLAZA HOTEL & TOWERS

NUMBER:

01681

DAY: Thursday	DATE: March 16, 1989	TIME: 10:00AM-Meeting 12:00PM-Recep 12:30PM-Luncheon	ROOM: Plaza Ballroom
NAME OF FUNCTION: Massachusetts AFL-CIO		PERSON IN CHARGE: Mr. Robert J. Haynes	
TYPE OF FUNCTION: Meeting/Reception/Luncheon		Phone: 227-8260	
POSTING: As Above			
ESTIMATE: 40	UNIT PRICE:	TAX: 5%	RENT:
GUARANTEE:		OTHER: AS PER BANQUET CONTRACT.	DEPOSIT:
SET:	\$16.50	18%	

SET UP:

U-Shape between the pillars.  
Banquet rounds off to one side.  
(for luncheon)  
Portable bar.  
Portable coatrack.  
6' skirted table for coffee, etc.

LINENS:  
White tablecloth/White Napkin

ENGINEERING:

CHECK ROOM:

Audio Visuals & Special Equipment:

SCREENS ☐

PROJECTOR ☐

MICROPHONES ☐

PIANO ☐

PODIUM ☐

OTHER:

MENU:

PARK PLAZA SALAD, CREAMY ITALIAN DRESSING

\*\*\*

CORNEB BEEF BRISKET  
BOILED NEW POTATOES  
FRESH CARROTS  
BEETS  
CABBAGE

\*\*\*

CREME DE MENTHE PARFAIT

\*\*\*

IRISH SODA BREAD ROLLS BUTTER

COFFEE TEA MILK

COFFEE BREAKS:

9:45AM: Coffee, Tea, Decaf. Coffee and assorted danish pastries at \$4.00 per.  
Few PEPSI at \$1.50 per.

BAR SERVICE:

OPEN ☒

C.O.D. ☐

TIME:

12:00-12:30PM

ROOM:

Plaza Ballroom

BILLING ADDRESS:

Massachusetts AFL-CIO  
Mr. Robert J. Haynes  
8 Beacon Street  
Boston, Massachusetts 02108

1 Bartender at \$50.00 waived with \$450.00 in revenue  
Call Brands.  
Charge by consumption.

SOLD BY:

DATE:

Kathleen Sheehan 3-1-89

